

Investment Beliefs and Principles

Purpose

The purpose of this document is to describe the investment beliefs and principles to which Fondation Botnar, as an organisation, adheres to in the management of the foundation's endowment assets. Its purpose is to serve as a framework for the operation of the foundation's investment function whereby the beliefs and principles underscore the importance Fondation Botnar attributes to best institutional practice in asset management.

General principles

Fondation Botnar manages its assets according to best institutional practice:

- **Fiduciary duty:** We manage the foundation's assets in the sole interest of its beneficiaries.
- **Prudent person rule:** We manage the foundation's assets with prudence, discretion and intelligence as if it were our own affair, considering return as well as risk.
- **Responsible investing:** We invest responsibly and consider environmental, social and governance (ESG) criteria.
- **Know-how:** We base our investment decisions on solid theoretical and empirical knowledge.
- **Investment efficiency:** We seek to obtain an expected return commensurate with the risk taken.
- **Diversification:** We diversify the overall portfolio to reduce risk.
- **Cost:** We invest cost-consciously.

- **Simplicity:** We favour simplicity over complexity, i.e. more complexity will only be considered if it is compensated by a reasonable increase in return or decrease in risk.

Investment horizon

Consumption of the endowment is targeted over a period of at least 50 years.

Strategic asset allocation

The strategic asset allocation, the long-term split of the assets of Fondation Botnar across different asset classes, is the key determinant of our expected return and risk. It is based on an asset liability modelling (ALM) study and approved by the Foundation Board.

An upper and a lower bandwidth are established for each asset class or group of asset classes. The bandwidths define the maximum deviation from the strategic asset allocation. If a bandwidth is exceeded the portfolio is rebalanced.

The strategic asset allocation is reviewed regularly.

Risk

The portfolio's expected risk is determined by the targeted investment returns and investment horizon, as well as the risk tolerance of the Foundation Board.

We aim to capture different risk premia and seek to minimise unrewarded risk. In our view, currency risk is not rewarded by a risk premium. The currency allocation of Fondation Botnar mirrors our expected currency needs.

Benchmarks

For traditional asset classes we carefully select a benchmark with the appropriate risk / return profile for each asset class within our strategic asset allocation. The benchmarks are widely accepted, transparent market indices, independently calculated and published by reputable providers.

The benchmarks define the eligible investment universe for each asset class and are used to assess the performance of investment managers.

For alternative asset classes we also prefer well-known benchmarks, if available.

Investment style

Very few (skilled) active managers are able to consistently outperform their benchmark on a risk-adjusted basis, and after all costs. Generally, therefore, our asset managers follow an indexing strategy.

Responsible investing

We seek to harmonise investments with the goals of Fondation Botnar while sustaining long-term financial return. Therefore, we invest responsibly, and consider ESG (environmental, social and governance) criteria. We believe:

- Responsible investing contributes to the enhancement of long-term risk-adjusted returns.
- Responsible investing creates long-term positive value for society and the environment.

Responsible investing strategies pursued by Fondation Botnar include the following:

- ESG integration in indexing strategies through ESG benchmarks/universes
- Exclusion of issuers involved in severe controversies related to child labour

- Active ownership (voting & engagement)
- Addition of one or more impact investing mandate(s)

Responsible investing, which seeks to harmonise the investments with the goals of Fondation Botnar, is compatible with the targeted, market rate investment returns and the risk tolerance of the Foundation Board. Fondation Botnar's purpose is best served with investments expected to earn risk-adjusted market rate returns.

Such investments must however be considered separately from program-related investments which are closely related to Fondation Botnar's programmatic activities (entrepreneurship and innovative finance). Such program-related investments are not part of the strategic asset allocation, target impact first, may be higher risk, and may have investment returns that are below market rate.

Third-party provider selection

We carefully select and monitor third-party providers on the basis of a clearly structured process, ensuring they have the necessary experience and skills in order to successfully perform assigned duties. Third-party providers must have a proven track record, appropriate resources, and governance structures.

Risk management, monitoring and reporting

We identify, measure, monitor and manage risks, and monitor the portfolio's compliance with applicable rules and regulations regularly and in a disciplined way. Relevant reporting is provided in a timely manner and with high quality.

Governance

Adequate checks and balances are provided by a division of labour between the Foundation Board, its Investment Commission and Management Office.